

CARRIER	PER DIEM/PER HOUR	LEAD PAY PREMIUMS DOM/NTI/TI	INTERNATIONAL PAY (hr)
US AIRWAYS TA	\$2.00 (DOM) \$2.20 (TI/NTI)	E190 \$1.25 (DOM/NTI/TI) B757 \$5.75 (TI CSD) B767 \$7.50 (TI CSD) A330 \$7.50 (TI CSD)	\$3.00 (TI AND NTI)
US AIRWAYS EAST	\$2.00 (DOM) \$2.20 (TI/NTI)	B737 \$2.50 (DOM)/\$2.50 (NTI) A319/20 \$2.50 (DOM)/\$2.50 (NTI) A321 \$3.25 (DOM)/\$3.25 (NTI) B757 \$2.75 (DOM)/\$3.75 (NTI/TI) B767 \$3.25 (DOM)/\$6.50 (NTI/TI) A330 \$3.25 (DOM)/\$6.50 (NTI/TI)	\$3.00 (TI AND NTI)
AMERICA WEST	\$1.75 (DOM/INT)	A319/20 \$2.50 A321 \$3.25 B757 \$2.75 (DOM)/\$3.75 (HI/INTL)	\$1.25
AMERICAN (LBFO*)	\$1.65 (DOM) \$1.90 (INT)  DOS + 36 \$1.80 (DOM) \$2.00 (INT)	DOM/SINGLE-AISLE NONE DOM/MULTI-AISLE \$2.08 T/I SINGLE-AISLE \$2.00 DOM MULTI-AISLE \$3.00	\$3.00 OVER BASE HR. RATES LIMITED TO FLIGHTS OUTSIDE OF US AND MEX
UNITED**	\$1.73 (DOM & HI) \$2.13 (INT)  DOS + 12 \$1.95 DOM & HI \$2.50 INT	B737 \$1.99/ N/A A319 \$1.99/ N/A B757 \$1.99/ \$3.96 T/I ONLY B76/77/74 \$3.86/ \$6.15 T/I ONLY	VARIES BASED ON HOURLY PAY RATE AVERAGE \$2.54 PER FLIGHT HOUR
DELTA (no contract/union)	\$2.00 (DOM/NTI) \$2.50 (T/I & HI)  EACH OF THESE INCREASES BY \$0.10 ON 1/1/13 AND 1/1/14	B737 \$2.70 (DOM/NTI) A319 \$2.70 (DOM/NTI) M80 \$2.70 (DOM/NTI) B75/76/77/74 \$2.70 (DOM/NTI) B75/76/77/74 \$5.40 (T/I)	\$1.25 TI AND SELECTED NTI
CONTINENTAL**	\$1.85 (DOM/NTI) \$2.50 (T/I)	A/C WITH >160 SEATS \$2.00 (DOM/NTI/TI) A/C WITH <160 SEATS \$1.60 (DOM/NTI/TI) 1 <sup>st</sup> YR ISM: 20% ABOVE BASE RATE (UP TO \$4.60) + \$2.00	\$1.00 PER HOUR ON FLIGHT SEGMENTS DESIGNATED BY THE COMPANY

\*Last Best Final Offer was ratified by the American Flight Attendants; will become effective upon bankruptcy court approval.

\*\*United and Continental have entered into merged agreement negotiations.