

CARRIER	SICK PAY PER EVENT/ACCRUAL/MAX	VACATION PAY PER DAY/ACCRUAL	RIGS
US AIRWAYS TA	4.5 HR ACCRUAL PER MONTH 54 HR ACCRUAL @ 100% = 54 HRS 60 HR ACCRUAL @ 70% = 42 HRS 1500 MAX ACCRUAL 3:30 PAY FOR LH	TA 4.0 7 OR MORE DAYS 3.5 LESS THAN 7 35 days @ 26 YRS	TA MIN DAY: 5:00 DAILY RIG: 1:2.25 DAY, 1:2 NIGHT TRIP RIG: 1:3.5 SPLIT TRIP PAY MIN DAY FOR F/A SPLITTING ON TRIP
US AIRWAYS EAST	70% PNC PER SICK* 5 HRS PER MO./1500 HR MAX ACCRUAL	4.0 7 OR MORE DAYS 3.5 < 7 DAYS 35 DAYS @ 30 YRS	CURRENT CONTRACT: MIN DAY: 5:00 DAILY RIG: 1:2.25 DAY, 1:2 NIGHT TRIP RIG: 1:3.5 ALL SPLIT TRIPS PAY ACTUAL TIME
AMERICA WEST	LH TRIPS MISSED CAPPED AT 75 HRS. RSV 3:53 PER DAY 45 HOUR GRANT PER YEAR/NO BANK	2.5 TO 4.5 BASED ON LONGEVITY 35 DAYS @ 18 YEARS	MIN DAY: NONE DAILY RIG: 1:2 TRIP RIG: 1:4 SPLIT TRIPS PAY ACTUAL TIME
AMERICAN (LBFO) Last Best Final Offer ratified by the American Flight Attendants; will become effective upon bankruptcy court approval.	LH TRIPS MISSED UP TO 80 HRS RSV 4:10/3:56 PER DAY (30/31 DAY MO.) ACCRUE 3:00/MO. S/T BANK (60:00 CAP) & L/T BANK (940:00 CAP)	3:00/DAY 28 DAYS @ 25 YRS	MIN DAY: 5:00 AVG., 3:00 MIN DAILY DUTY RIG: 1:2 1:3.5 SPLIT TRIPS PAY ACTUAL TIME FOR ALL
UNITED	LH TRIPS MISSED UP TO 90 HRS RSV 1/18 OR 1/19 PER MONTH 4 HRS. PER MO. 1000 HR MAX	2:45 PER DAY, LH AND RSV DOS + 12: 3:00 PER DAY DOS + 24 :3:00, EXCEPT 3:15 IF F/A WAS PAID FOR 936:00 OF FLIGHT TIME CREDIT IN PRIOR VACATION ACCRUAL YEAR 40 DAYS @ 25 YRS	MIN DAY (Average for multi-day): 5:00 DAILY DUTY RIG: 1:2 TRIP RIG: 1:3.5
DELTA (non-union)	DAYS PAID PER PAID TIME OFF (PTO) POLICY AT COMPANY DISCRETION ACCRUAL IS BASED ON (PTO POLICY) BUT LIMITED TO 84 HOURS PER YEAR	ALL 2:45 PER DAY 4/1/13: 3:00/DAY 4/1/14: 3:15/DAY 28 DAYS @ 11 YRS	MIN DAY (AVERAGE): 4:45 DAILY DUTY RIG: 1:2 TRIP RIG: 1:3.5
CONTINENTAL	LH TRIPS MISSED CAPPED AT 93 HOURS IF F/A HAS LESS THAN 500 HOURS IN BANK 4:00 ACCRUAL PER MONTH MAX ACCRUAL IS 1000 HRS RSV 4:00 PER DAY CLAIM	ALL 3:15 PER DAY 37 DAYS @ 35 YRS	MIN DAY: NONE DAILY DUTY RIG: NONE 1:4 ONLY IF TRIP CONTAINS A RON GREATER THAN 29 HOURS