



Association of Flight Attendants-CWA
Association of Professional Flight Attendants



August 24, 2012

The Association of Professional Flight Attendants (APFA) and the Association of Flight Attendants-CWA (AFA) have worked for decades to improve the lives of Flight Attendants and to achieve the best possible contracts for their members. Both unions firmly believe that an American Airlines/US Airways merger is in the best interest of the Flight Attendants at both carriers, and are committed to working to further the goal of that merger.

In addition, AFA and APFA share a strong interest in addressing the challenges that will be presented if a merger occurs. Therefore, they agree that at the appropriate time, they will work together on merger-related issues of mutual concern, such as:

- Addressing the status of their respective collective bargaining agreements as the merger is implemented;
- Sharing, coordinating, and to the greatest extent possible aligning information and messaging surrounding their collective bargaining agreements;
- Discussing representation issues;
- Establishing a protocol for Flight Attendant seniority integration at the merged carrier.

Laura Glading, President
Association of Professional Flight Attendants

Veda Shook, International President
Association of Flight Attendants-CWA